

## **SWEDEBORG R-III NOTICE OF NONDISCRIMINATION**

As per Board of Education Policy adopted August 14, 2018, the Swedeborg R-III School District Board of Education is committed to maintaining a work place and educational environment that is free from discrimination and harassment in the admission or access to, or treatment or employment in, its programs, services, activities and facilities. In accordance with law, the district strictly prohibits discrimination and harassment against employees, students or others on the basis of race, color, religion, sex, national origin, ancestry, disability, age, genetic information or any other characteristic protected by law. The Swedeborg R-III School District is an equal opportunity employer.

Any person having inquiries concerning Swedeborg R-III School District nondiscrimination compliance is directed to contact the districts compliance officer:

Doug Jacobson  
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Richland MO 65556  
(573) 736 -2735